



CHARTERHOUSE

Relationships and Sex Education Policy

BACKGROUND

From April 2021, the School has a statutory requirement to provide relationships and sex education (RSE) to secondary aged children and young people. The school believes that effective relationships education and sex education are essential for young people to make responsible and well-informed decisions about their lives. The aim of relationships education and relationships and sex education is to help prepare pupils for the opportunities, responsibilities and experiences of adult life. The School recognizes that to embrace the challenges of creating a happy and successful adult life, pupils need knowledge that will enable them to make informed decisions about their wellbeing, health and relationships to build self-efficacy.

Since September 2020, there has been a consultation process with staff, parents and pupils to ensure that our RSE programme reflects statutory requirements, is professionally informed and has our pupils' needs and the School's values at its heart. In order to set up the policy in time for April 2021, consultation included a webinar and opportunity for questions for all parents, sharing a recording of the webinar with all parents with an invitation to comment and engagement with a cross section of pupils who gave their views as to what is helpful in RSE. There is ongoing review by and feedback from staff and pupils to inform the RSE curriculum intent, implementation and delivery. There is a more formal annual review of pupil representatives and staff and this last took place in spring 2022, informed by the ISI Inspection and associated questionnaires in December 2021.

During summer 2022, alongside the PSHE curriculum, the RSE curriculum was significantly revised, piloted, ready for launch from September 2022. Key changes to are:

- ❑ Introduction of a Head of Department to help ensure a coherent, engaging and effective curriculum allowing feedback from staff and pupils to develop an effective curriculum meeting the needs of the pupils in our care.
- ❑ Introduction of carousel-based teaching for PSHE and RSE, enabling staff to teach their preferred unit out of: living in the wider world, health and RSE and therefore allowing the development of specialist RSE staff trained to a high level.
- ❑ Dedicated teams of staff to teach RSE, with appropriate training to better ensure that teachers are confident and equipped to implement the curriculum effectively
- ❑ Re-naming of the combined PSHE and RSE programme from *Reach Out* to *PSHE*, as chosen by pupils, so that the subject name more clearly reflects its curriculum
- ❑ Timetable change for PSHE lessons earlier in the day, to best support pupil engagement
- ❑ Teaching PSHE and RSE in mixed gender groups. This reflects teaching across the curriculum, underlining the equal status of RSE and PSHE as a subject. It also enables a diverse group of pupils to learn together and from each other to improve mutual respect.

- ❑ Identified list of topics to be taught in single sex groups within the House environment, where the particular

needs of a sex are believed to be better met in this manner supported by Assistant Head pastoral and Director of Safeguarding.

- ☐ Specialist RSE training for all HH to further support RSE and PSHE sessions in single sex house groups.
- ☐ Explicit links made between PSHE and wider spiritual, moral, social and cultural education via a revised and integrated inclusivity calendar, thus better embedding key messages of respect, non-judgement and lawful knowledge and behaviour
- ☐ Introduction of baseline and plenary assessment within each session to allow pupils and staff to see how much learning has occurred for each individual topic within a rotation

The PSHE and RSE curriculum will be embedded with 3 core aspects of all learning: being respectful; knowing the law and impartiality in turn these will support and complement our wider school values. The concept of critical conversations where challenging issues are able to be discussed in an academically respectful and tolerant manner is central to our pedagogy.

The RSE curriculum is designed to support and complement the role of parents who have the prime responsibility in this sensitive area. They have the most significant influence in enabling their children to grow to maturity and to form healthy relationships. The school's relationship education and relationship and sex education programme is intended to complement and support the role of parents and carers in education their children about relationships.

DEFINITION:

RSE means learning about the emotional, social and physical aspects of growing up, relationships, sex, and human sexuality. The programme seeks to enable pupils to know and understand information and to provide them with the skills and strategies to have a safe and fulfilling life and relationships. RSE is not about promoting sexual activity.

There are three main elements:

Attitudes and values

- ☐ Recognition of the value of different types of family life, marriage, stable and loving relationships
- ☐ The nurture of children
- ☐ Respect for self and others
- ☐ Exploration of moral dilemmas
- ☐ Development of critical thinking

Personal and social skills

- ☐ Self-confidence, self-esteem and empathy for others
- ☐ Managing emotions and relationships confidently and sensitively
- ☐ Skills of choice to manage responsibility
- ☐ Managing conflict

Knowledge and understanding

- ☐ Emotions and relationships
- ☐ Physical development
- ☐ Sexuality, reproduction, sexual health
- ☐ Information on local and national contraception and sexual health services
- ☐ Reasons for delaying sexual activity
- ☐ The avoidance of unplanned pregnancy

We believe that enabling our pupils to embody our values of kindness, open-mindedness, perseverance, responsibility and moral courage supports all aspects of their spiritual, moral, social and personal development, including their relationships and sex education.

The boarding environment provides many opportunities for pupils to learn informally about relationships, with the guidance of their Heads of Houses, tutors and teachers in boarding houses, lessons, tutor time and co-curricular and social time. In particular, in RSE lessons and at all other times, there is a strong focus on staff educating pupils, as well as pupils supporting each other, to respect and value individuals, particularly in relation to protected characteristics.

The School's values which inform RSE are reinforced through the rewards and behaviour management systems which seek to ensure that pupils' relationships are safe and healthy.

LINKS TO STATUTORY GUIDANCE & REGULATORY FRAMEWORK

This policy has been created to meet the School's responsibilities under:

- ☐ The Relationships Education, Relationships and Sex Education and Health Education (England) Regulations 2019, made under sections 34 and 35 of the Children and Social Work Act 2017, which make RSE compulsory for all pupils receiving secondary education and includes all pupils at Charterhouse.
- ☐ Children and Social work Act 2017
- ☐ Boarding Schools; national minimum standards (DfE) April 2015
- ☐ Education (Independent School Standards) Regulations 2014
- ☐ Children and Families Act 2014
- ☐ Equality Act 2010
- ☐ Education and Skills Act 2008
- ☐ Education Act 2002
- ☐ Children Act 1989

This policy has regard to the following guidance and advice:

- It is based on the statutory guidance from the DfE Relationships education, relationship and sex education and health education (DfE, June 2019)
- Keeping children safe in education (DfE, September 2023)

LINKS TO OTHER RELEVANT SCHOOL POLICIES

The Anti-bullying policy, Promotion of Good Behaviour policy and Safeguarding policy are all available via our [website](#). The Spiritual, Moral, Social and Cultural (SMSC) policy is available on request to the School. The RSE policy sits alongside the PSHE policy.

INCLUSIVE APPROACH TO RSE

The School will ensure that it considers the makeup of the student body, including gender and the age range, religious and cultural heritage of the pupils and takes this into account in the design and teaching of relationships education and sex and relationships education. The school will consider whether it is appropriate or necessary to put in place additional support for pupils with particular protected characteristics.

The School will be alive to issues such as sexual violence and sexual harassment, sextortion, sexism, homophobia and stereotypes and will take positive action to build a culture of respect and kindness where such issues will not be tolerated and incidences are identified and tackled.

It is important to us that all members of our community understand the importance of equality and respect of all individuals. We celebrate our diversity and want everyone to feel safe, supported and appropriately informed. Our RSE curriculum is designed to be age and developmentally appropriate and delivered in a sensitive and factual manner. It is also designed with reference to English law and is reviewed with parents and with pupils, representing various age groups and needs, including protected characteristics, and staff with particular knowledge and expertise. Being a boarding and House-based environment, we know our pupils well and seek to use this knowledge to tailor our RSE teaching to their needs.

We are mindful of the particular needs of all protected characteristics in RSE and we adopt an intersectional approach, giving pupils the opportunity to learn about and discuss all nine characteristics over the course of five years. However, we focus most on sex, sexuality and gender because these are the issues that we believe are most relevant to our pupils. We want all our pupils to understand how to seek and give consent and we address gender-based violence, which national data and our School experience indicates is something experienced by both sexes but most frequently by females.

As part of RSE, pupils learn that sexual orientation and gender reassignment are two protected characteristics. Learning about Lesbian, Gay, Bi-sexual and Trans (LGBTQ+) matters is integrated into our RSE programme so that all pupils are able to learn about this area of the curriculum. We want LGBTQ+ pupils to learn about healthy relationships and sex on an equal basis to cisgender and heterosexual pupils. This area has been a particular focus in 2021-24, with staff reporting

increased levels of confidence to talk about LGBTQ+ issues as a result of training. Our student LGBTQ+ Pride Society reviews the policy under the guidance of their staff mentor and school counselling team and contributes to RSE through such events at international Pride Day. Pride society and their staff mentor have also contributed to the RSE scheme of work through planning lesson content for the sessions on LGBTQ+ and through the creation of a language framework that all staff and pupils should know this will be displayed in each hash room.

All teachers know the additional needs of pupils, which are shared on the School's management information system, iSAMS. This knowledge is combined with specialist teaching by our Biology teachers and small group teaching by tutors to ensure RSE is personalised and accessible to all pupils. Staff are particularly mindful of the vulnerability to exploitation and bullying of pupils with SEND. Our Head of Learning Support reviews the RSE policy, considering the needs of pupils with SEND.

Our Head of Theology, Philosophy and Ethics and the Chaplains review the RSE policy with a particular focus on any matters relating to faith. Our Head of Biology reviews the policy and ensures that the Biology curriculum contributes appropriately to RSE. We greatly value working with parents to support our pupils with RSE.

Our termly PSHE newsletter, parent lectures and forums and webinars throughout the year are some ways in which parents can engage with senior staff, gain up to date information from our expert speakers and access updated information about key school policies. Some webinars involve the participation of pupils, tutors and parents together, developing a shared understanding and thus aiding communication and support of young people and families. We consulted with parents in the first drafting this policy and will do so annually by sharing the policy and providing the opportunity for feedback.

RIGHT TO BE EXCUSED FROM SEX EDUCATION

Appendix one sets out the curriculum map for RSE. The School may vary the timing of the teaching of topics and teachers may address individual questions about sex when asked at any appropriate time. The School considers that the sex education elements of relationships and sex education relate to sexual intercourse, sexual health and contraception.

Along with being consulted on the production and annual review of the RSE policy (see [an inclusive approach to RSE](#) above), parents and pupils are encouraged to discuss any queries, suggestions or concerns regarding RSE teaching with the tutor in the first instance. They are assisted in this by the availability of information about what has been taught and what will be taught, including via termly newsletters.

If a pupil, or a parent on behalf of their child, wishes to request being excused from part or all of sex education that forms part of RSE, they may do so by first discussing this informally with the Head of House, who can seek to gain a clear understanding of their wishes and any concerns and clarify the nature and purpose of the school's RSE curriculum. Such right to be excused does not apply to compulsory subjects such as Biology.

Having spoken with the Head of House, who may seek support from the Head of Department, a parent or pupil who wishes to request being fully or partly excused from sex education should then write to the Head. After discussions, with the parents and, as appropriate, with the child to ensure that their wishes are understood and to clarify the nature and purpose of the curriculum, and except in exceptional circumstances where the School believes it is not in the interest of a child to do so, such a request will be granted. Any pupil excused from sex education will be set appropriate independent work to complete during those sessions.

Once a pupil is within three terms of turning 16, if they wish to receive sex education, the School has a statutory duty to arrange this during one of those terms, even if a parent has requested otherwise. We always seek to work with and support pupils and parents in this regard.

Records will be made of any communication relating to a request to be excused from sex education and kept in accordance with the School's data protection policy.

RSE SUBJECT CONTENT AND TEACHING

RSE is taught in the following ways:

- ☐ within the personal, social, and health education (PSHE) curriculum in mixed sex groups, as per all other curriculum subjects
- ☐ Biological aspects of RSE are taught within the science curriculum, including as guided by external exam boards
- ☐ other aspects are included in religious education, including as guided by external exam boards
- ☐ in single sex groups with a member of the House Team or wider pastoral, health centre or well-being teams

Such an approach enables RSE to be taught in a timely way, that is both age appropriate and responsive to any issues that may emerge.

The curriculum map for RSE, which shows how teaching is linked, is in appendix one.

Pupils' engagement and understanding of RSE is assessed so that teachers can ensure appropriate learning is taking place. Assessment is primarily via spoken questions and answers and end of unit assessments. The latter is also used as an opportunity to gauge the pupils' perception of the usefulness of the curriculum.

Biology is the responsibility of the Head of Biology. Philosophy is the responsibility of the Head of Philosophy, Religion and Ethics. PSHE is the responsibility of the Head of PSHE. All these Heads of Department report a member of the school's academic management team.

Alongside the formal teaching of RSE, weekly Chapel, including pupil-led services and assemblies, is a forum for learning about relationship issues and reinforcing expectations. In addition, the whole school engages in national and international themed events, such as Safer Internet Day, Anti-bullying and Diversity weeks, often with pupil leadership via peer mentors and monitors. Indeed, pupil voice and leadership play a key role in forming positive relationships

Specific examples of spiritual, moral, social and cultural activities from 2023-25 include: staff Chapel address relating to LGBTQ+ inclusion; multiple assemblies each Quarter in which the Head reminds pupils of expectations in relation to Kindness, respect for individuals, particularly in relation to protected characteristics, and the consequences of being a perpetrator of disrespect or not being an active bystander; pupil-led Chapel address against bullying, highlighting examples of unacceptable language, such as sexist, homophobic and racist terms; expert visitors to Pride Society to provide an additional and alternative forum to RSE lessons to discuss sexual health and relationships; forums with alumni speaking about school, university and working life, speaking from the personal perspective of being homosexual or being black; marking LGBTQ+ History Month and Pride Month; pupil-led and SLT-endorsed creation of charters for LGBTQ+ and anti-sexism, to go alongside existing anti-racism and anti-bullying charters. The latter specifically highlight examples of exclusive and inclusive behaviour in relation to protected characteristics.

RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Positive relationships
- Relationship values
- Forming and maintaining respectful relationships
- Consent
- Contraception and Parenthood
- Bullying, abuse, discrimination
- Social influences

These areas of learning are taught within the context of family life, taking care to ensure that there is no stigmatisation of children based on their home circumstances.

We ensure that all pupils receive provision appropriate to their needs, taking specialist advice internally and externally where necessary and taking into account the particular circumstances of individual groups of students as appropriate. RSE is taught in a factual manner. As with all teaching at Charterhouse, teaching of RSE is done in a non-judgmental way and encourages pupils to ask questions in lessons. Concerns raised by pupils in RSE lessons are addressed in accordance with the School's safeguarding policy.

Pupils have numerous sources of support and people they can speak with at School, including their tutor, Head of House, counsellors, Head of Educational Support, Chaplains and senior staff. They also have access to an anonymous 'Whisper' facility on the landing page of their intranet area. Any messages sent via this facility are received and addressed by the Designated Safeguarding Lead.

Biology curriculum and RSE

Biology is taught to all pupils from Fourths to Fifths on the timetable, as part of the core curriculum (informed by the Edexcel IGCSE Biology specification) by expert teachers. The delivery of RSE, together with all aspects of Biology teaching, is monitored and evaluated by teachers, pupils and the Head of Department, in line with the School's curriculum, teaching, reporting and assessment policies.

Biology schemes of work are available on request.

PSHE and RSE

The vision for the PSHE curriculum is to promote respect, non-judgement and lawful knowledge and behaviour.

PSHE covers three themes: living in the wider world, health and relationships and sex education.

It has three over-arching aims:

- ☐ Help pupils to live by the School's values within and beyond the school community, enabling them to contribute positively
- ☐ Give pupils practical tools and information to help them make informed and balanced choices and navigate issues that impact young people and the practicalities of life in and out of school, including health and well-being, relationships and sex, university and working life
- ☐ Provide pupils with a safe and supportive space to explore a wide range of matters and contribute to initiatives

The main approach in teaching PSHE for the Under school is via small group discussion in a safe, distanced and inclusive manner, avoiding personalising or putting pupils on the spot. Conversations are complemented by talks to the whole year group from a range of external and internal speakers, including our Hunt Health Centre Medical and Wellbeing Centre team. In the Sixth Form, in response to pupil feedback, much of the curriculum is taught to whole year groups, with assessment and opportunities for discussion after key units.

Pupils are actively involved in shaping the PSHE programme, for example through requesting topic coverage, leading surveys, planning events and discussion forums on such matters as International Women’s and Men’s Days, Anti-bullying week, Children’s Mental Health week, Diversity Week (during Pride).

The Head of PSHE works with the Assistant Head (Senior Tutor) and Heads of each year group to monitor the effectiveness of teaching, including via lesson observation, review of assessment data and consultation with pupils regarding the curriculum and its impact. Adjustments are made to the content in anticipation of, and in response to, the changing needs and requests of pupils.

The programme has flexibility for Heads of Houses, Heads of Year, tutors and senior staff to use their pastoral expertise to address RSE matters as they emerge in assemblies or informal, impromptu discussion groups in response to the pupils’ needs and best interests. This is supported by the availability of the PSHE curriculum and resources for supporting discussions with pupils on sensitive topics.

The curriculum map for PSHE is in appendix one.

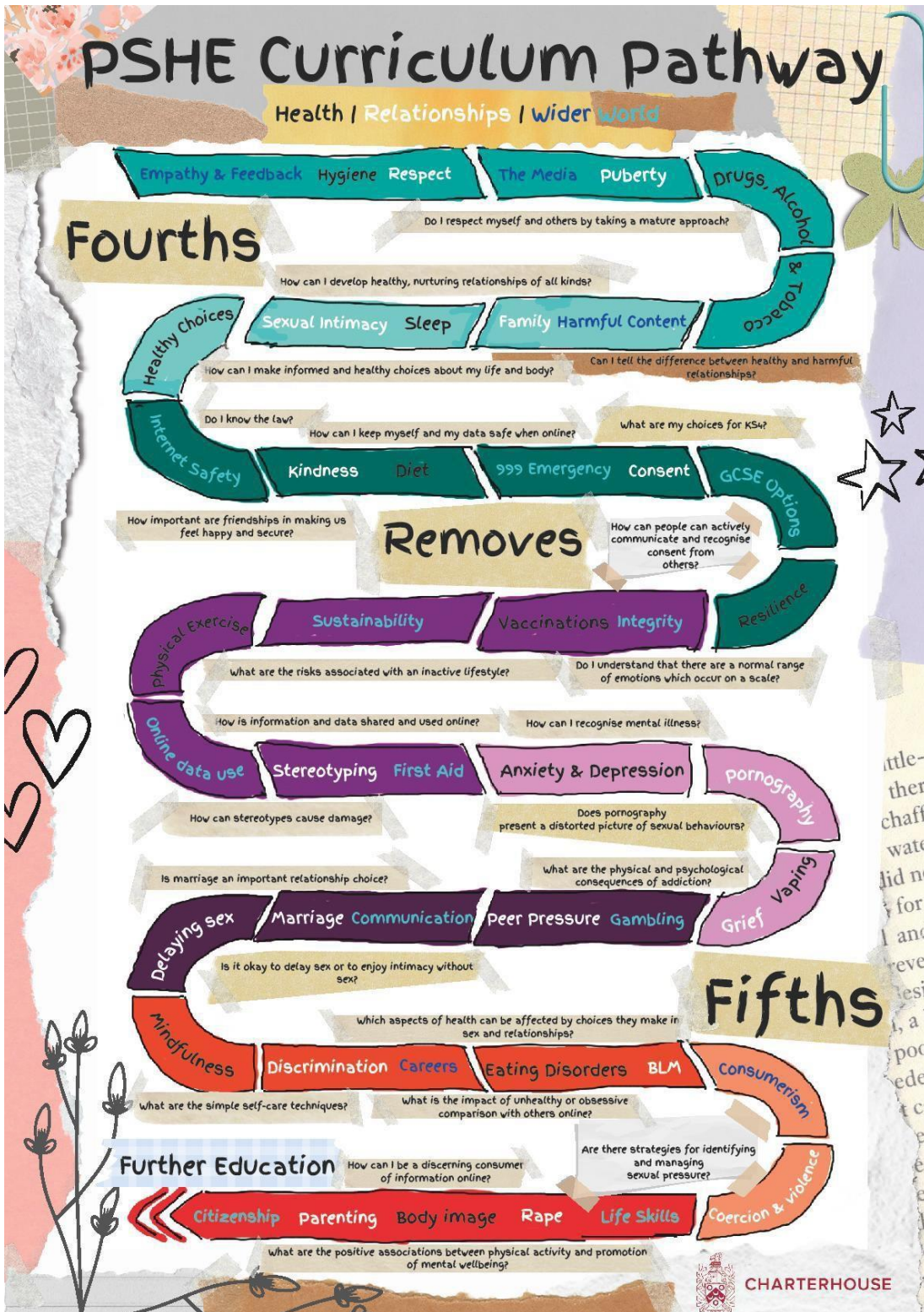
POLICY REVIEW PROCESS

The school will undertake an annual review of the policy, taking into consideration pupil, parent and staff feedback from the programme. The Head of Department will ensure regular review of the schemes of work, lesson content and quality control with ongoing improvements and updates as required. The annual review will take place in June of each year, ready for any updates required for the start of the academic year in September.

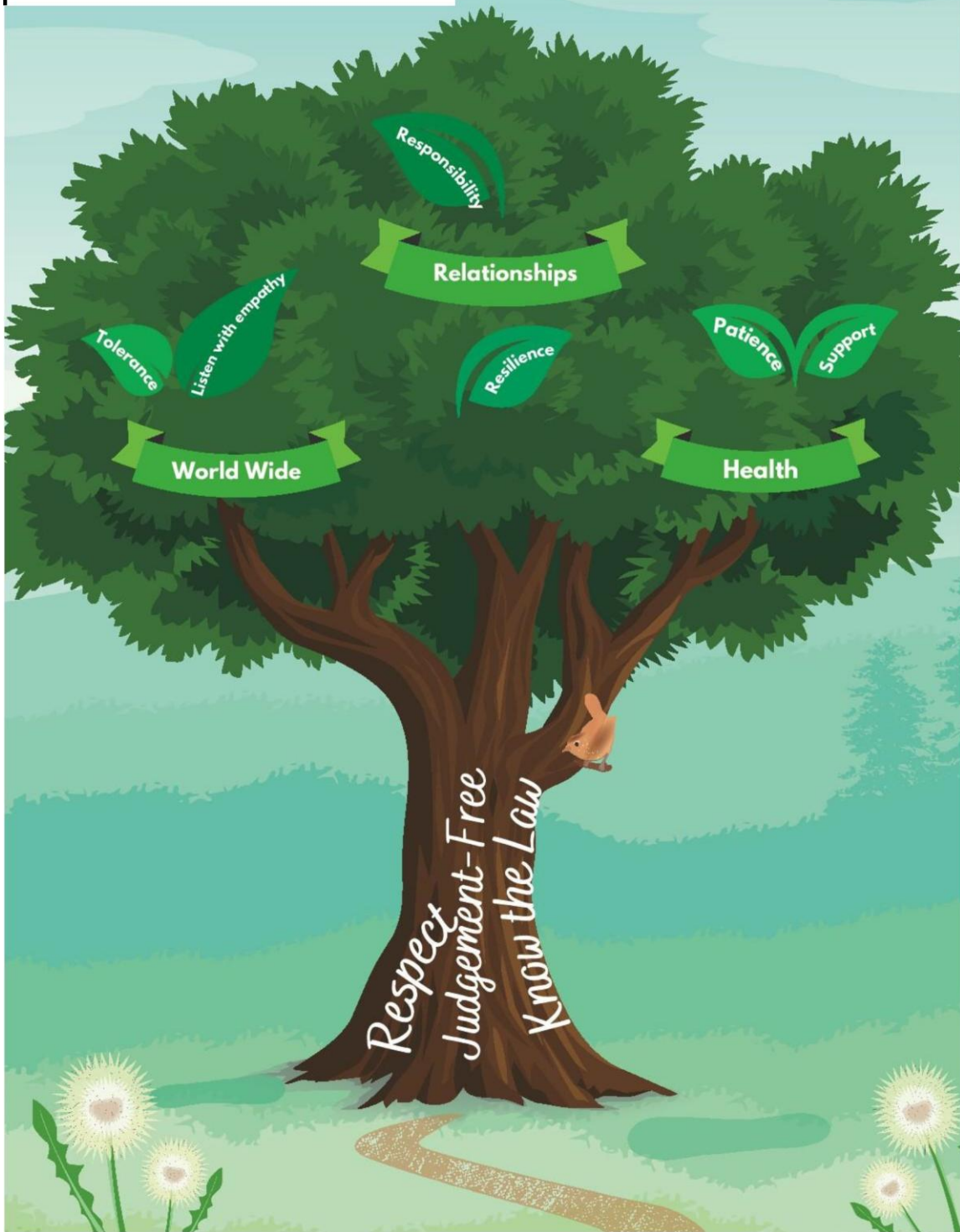
VERSION CONTROL

Date of adoption of this Policy	April 2022	Author: LJW
Date of last review	June 2023	Reviewed by: STC
SMT acceptance	September 2022	
Date to be reviewed	June 2024/ September 2024 September 2025- new DFE guidance issued July 2025 to be integrated for 01/09/2026	

APPENDIX ONE: Curriculum Map



Pillars of PSHE



APPENDIX THREE: Statutory Requirements regards Secondary age Pupils and Relationships and Sex education.

By the end of Secondary Education, all pupils should know:

Families

- that there are different types of committed, stable relationships.
- how these relationships might contribute to human happiness and their importance for bringing up children.
- what marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony.
- why marriage is an important relationship choice for many couples and why it must be freely entered into.
- the characteristics and legal status of other types of long-term relationships.
- the roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting.
- how to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed.

Respectful relationships, including friendships

- the characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship.
- practical steps they can take in a range of different contexts to improve or support respectful relationships.
- how stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice).
- that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs.
- about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help.
- that some types of behaviour within relationships are criminal, including violent behaviour and coercive control.
- what constitutes sexual harassment and sexual violence and why these are always unacceptable.
- the legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal.

Online and media

- their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online.

- about online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online.
- not to provide material to others that they would not want shared further and not to share personal material which is sent to them.
- what to do and where to get support to report material or manage issues online.
- the impact of viewing harmful content.
- that specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners.
- that sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail.
- how information and data is generated, collected, shared and used online.

Being safe

- the concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships.
- how people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online).

Intimate and sexual relationships, including sexual health

Pupils should know

- how to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship.
- that all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing.
- the facts about reproductive health, including fertility, and the potential impact of lifestyle on fertility for men and women and menopause.
- that there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others.
- that they have a choice to delay sex or to enjoy intimacy without sex.
- the facts about the full range of contraceptive choices, efficacy and options available.
- the facts around pregnancy including miscarriage.
- that there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help).
- how the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing.
- about the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment.
- how the use of alcohol and drugs can lead to risky sexual behaviour.
- how to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment.

APPENDIX FOUR: RSE & Religious Beliefs

PSHE and RSE at Charterhouse: Religion and belief; teaching in a School with a religious character

Charterhouse fully complies with the DfE's 2020 statutory guidance which states:

- A good understanding of pupils' faith backgrounds and positive relationships between the school and local faith communities help to create a constructive context for the teaching of these subjects.
- In all schools, when teaching these subjects, the religious background of all pupils must be taken into account when planning teaching, so that the topics that are included in the core content in this guidance are appropriately handled. Schools must ensure they comply with the relevant provisions of the Equality Act 2010, under which religion or belief are amongst the protected characteristics.
- All schools may teach about faith perspectives. In particular, schools with a religious character may teach the distinctive faith perspective on relationships, and balanced debate may take place about issues that are seen as contentious. For example, the school may wish to reflect on faith teachings about certain topics as well as how their faith institutions may support people in matters of relationships and sex.
- In all schools, teaching should reflect the law (including the Equality Act 2010) as it applies to relationships, so that young people clearly understand what the law allows and does not allow, and the wider legal implications of decisions they may make.

Drawing on all aspects of the DfE guidance on RSE, at Charterhouse our approach:

- Teaches RSE in an objective, neutral and pluralistic way which is inclusive and reflects diversity
- Does not seek to indoctrinate a particular view and does not use RSE as a vehicle for any particular religious ideology
- Ensures all pupils understand the UK law and its position on all protected characteristics
- Provides schemes of work which provide information on a range of different perspectives, including different faith perspectives, for example on homosexuality and same sex relationships
- Provides learning objectives which demonstrate a diversity of views and opinions and, above all, promotes respect for different viewpoints, including faith perspectives, and prevents discriminatory behaviour towards individuals on the basis of any protected characteristic
- Does not promote a 'hierarchy' of protected characteristics, instead exploring a diversity of viewpoints within a context of respect for all and zero tolerance towards discriminatory comments or behaviour which undermine mutual respect and tolerance
- Promotes the Charterhouse values of open-mindedness and kindness.

In addition to these principles, there are various *specific* aspects of the statutory guidance which ensure that a variety of religious perspectives should be covered in RSE. These are reflected in schemes of work and learning objectives. For example:

Pupils should know:

- That they have a choice to delay sex or to enjoy intimacy without sex
- That there are different types of committed, stable relationships
- How these relationships might contribute to human happiness and their importance for bringing up children
- What marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony.

As an Anglican Foundation, Charterhouse also follows the Church of England Education Office's 2019 guidance on the teaching of RSE and Health Education in Church of England Schools:

- Adopting a faith-sensitive and inclusive approach which seeks to understand and appreciate differences within and across the teachings of the Christian faith and other faith communities the School serves
- Recognising that there is no hierarchy of protected characteristics in the Equality Act and that sometimes different protected characteristics can be in tension as they cannot necessarily be equally protected at all times
- Treating everyone with dignity recognising that all people are made in the image of God and loved equally by God
- Encouraging a School community where differences of lifestyle and opinion (within that which is permissible under UK law) are treated with dignity and respect
- Clearly stating the difference between factual teaching (e.g. biology, medicine, the law, marriage, different types of families) and objective moral teaching about relationships and values, recognising that the distinction can be easily blurred and there needs to be discernment about the manner in which this is taught within a moral (but not moralistic) framework
- Ensuring that all children are able to cherish themselves and others as unique and wonderfully made, keep themselves safe and able to form healthy relationships where they respect and afford dignity to all others
- Using RSE to help children to develop the skills to express their own views and make their own informed decisions.

APPENDIX FIVE: FORM FOR REMOVAL FROM SEX EDUCATION WITHIN RELATIONSHIPS AND SEX EDUCATION

TO BE COMPLETED BY PARENTS			
Name of child		House	
Name of parent		Date	
Reason for withdrawing from sex education within relationships and sex education			
Any other information you would like the school to consider			
Parent signature			

TO BE COMPLETED BY THE SCHOOL	
Agreed actions from discussion with parents	

PARENTS SHOULD EMAIL COMPLETED FORMS TO: head@charterhouse.org.uk